

FISHER & PHILLIPS LLP

ATTORNEYS AT LAW

Solutions at Work®



Global Immigration Practice Group

*Representing employers nationally in labor,
employment, civil rights, employee benefits, and immigration matters*

www.laborlawyers.com

Fisher & Phillips LLP is the solution for your business immigration needs.

For more than 20 years, Fisher & Phillips has advised employers in all areas of U.S. business immigration law. Our Global Immigration Practice Group is composed of experienced attorneys and paralegals dedicated to assisting companies and individuals with a wide spectrum of employment-related immigration issues.

We work with clients to:

- develop immigration strategies and policies
- obtain U.S. inbound employment authorization and permanent residence for foreign national employees
- provide guidance, training, and support in connection with immigration worksite compliance, including Form I-9 issues
- prepare for and respond to government audits
- assist employers with the transfer of U.S. workers to assignments abroad

Fisher & Phillips is one of the largest and most experienced firms in the country focusing its representation on management in the areas of labor, employment, employee benefits, civil rights and immigration law. As a national law firm we are ready to respond to your needs across the nation and around the clock.

U.S. Immigration

We work with employers to obtain temporary and permanent work visas for employees. You will benefit from our ability to help with: acquiring temporary work permits for professionals, intra-company transferees, extraordinary ability individuals, research scholars, traders and investors, seasonal employees, and agricultural workers. We are ready to assist you with processing employment-based permanent residence for individuals, especially for extraordinary or exceptional ability individuals, multinational managers, outstanding professors and research scholars, national interest waivers, and individuals holding bachelor's and higher degrees.

If you have employees in need of assistance with family-based visa applications and applying for U.S. citizenship, we will help.



Visa Categories

Temporary Work Visas

E-1/E-2 Investors & International Traders
H-1B Specialty Worker
H-2B Seasonal Workers
J-1 Exchange Visitor
L-1 Intracompany Transferee
E-3 Specialty Worker (Australia)
O-1 Extraordinary Ability
P-1 Athletes and Entertainers
Q-1 Cultural Exchange Worker
R-1 Religious Worker
TN NAFTA Treaty Worker (Canada & Mexico)

Permanent Residence

Alien of Extraordinary Ability
Outstanding Researcher or Professor
Multinational Executive or Manager
Alien in the National Interest
Worker with Advanced Degree
Professional/Skilled/Unskilled Worker
Investors

Additional Services

PERM Labor Certification
Adjustment of Status
Consular Processing
Visitor Visas
Family-based Immigration
Citizenship/Naturalization
Advise Colleges, Universities and private schools
on compliance with student visas and SEVIS

Global Immigration

Our group specializes in obtaining work visas for U.S. workers transferring abroad for any length assignment. If you have needs for the development of employee relocation strategies and agreements, management of the application process, coordination of visa processing, and support for the transferring employee and family members, we are ready to assist. We can also help you with the development of global human resources plans and provide guidance and advice in connection with international employee benefits plans and tax issues.

Global Services

- Obtain visas and permanent residence for U.S. workers being transferred abroad
- Assist in the transfer of key personnel from one country to another anywhere in the world
- Develop strategies to ensure consistency and efficiency in overseas transfers
- Coordinate filing of visa application with local authorities
- Monitor assignment abroad to ensure compliance with immigration laws



Workplace Compliance

As the government ramps up its worksite enforcement efforts, it is more important than ever to ensure that your company is in compliance with immigration-related laws, especially in connection with I-9 forms and the E-Verify system. We will work with you to identify the state and federal immigration laws that apply to your company, assist you to develop and implement policies and procedures to bring your company into compliance and keep it there, conduct reviews of your I-9 forms and map out a plan for correcting identified errors, provide in-person or webinar training on a variety of workplace immigration topics, and act as a resource for any employment-related immigration question or problem.

Compliance Services

- Conduct audits of I-9 forms
- Review corporate policies for verifying the identity and work authorization of new hires
- Represent clients in audits by the Department of Labor (DOL), U.S. Citizenship and Immigration Services (USCIS), and U.S. Immigration and Customs Enforcement (ICE)
- Defend claims of immigration-related discrimination
- Offer Electronic I-9 Solution software program for I-9/E-Verify compliance
- Provide immigration Alerts by email on breaking topics
- Offer client training and webinars

Fisher & Phillips Electronic I-9 Solution

- Web-based system for completing and storing I-9 forms electronically
- Full integration with E-Verify available
- Sample images of genuine documents will help you spot fakes
- Stores I-9 forms for new and previously hired employees
- Complies with government regulations to entirely replace paper I-9 forms
- Alerts you to errors as you complete each I-9 form
- Able to attach employee's documents electronically to each I-9 form
- Notifies you when work authorization documents are due to expire
- Generates custom reports

For additional information about our Global Immigration Practice Group and our services, please visit www.laborlawyers.com or email us at immigration@laborlawyers.com.

Office Locations

Atlanta

(404) 231-1400

Irvine

(949) 851-2424

Philadelphia

(610) 230-2150

Charlotte

(704) 334-4565

Kansas City

(816) 842-8770

Phoenix

(602) 281-3400

Chicago

(312) 346-8061

Las Vegas

(702) 252-3131

Portland, ME

(207) 774-6001

Columbia

(803) 255-0000

Louisville

(502) 561-3990

Portland, OR

(503) 242-4262

Dallas

(214) 220-9100

New Jersey

(908) 516-1050

San Diego

(858) 597-9600

Denver

(303) 218-3650

New Orleans

(504) 522-3303

San Francisco

(415) 490-9000

Fort Lauderdale

(954) 525-4800

Orlando

(407) 541-0888

Tampa

(813) 769-7500

Houston

(713) 292-0150

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